



# WHY WORK FOR THE JOIC?

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At the JOIC we have a passion for what we do. Whether that's case management, communication and outreach or any of our support functions, we take pride in our work. We are a small team with big ambitions and a clear purpose. We have grown rapidly in the last 4 years, not only our team, but our expertise and our presence in the Island of Jersey and further afield.

We are the regulator for Data Protection and Privacy in Jersey, but we are far from 'regular'. We are always looking for new and different ways to reach new audiences with our unique, relevant and vibrant approach to messaging.

Our people are the heartbeat of our work and our culture flows through everything we do. We look for people with special personal attributes to join us. We know if you are willing we can develop your industry knowledge and skills, so we look for team players with passion, interpersonal skills and resilience. We actively welcome candidates from diverse backgrounds, who can bring a range of perspectives and help us to represent all segments of our community.

When you join the JOIC, you are not just part of a team, you are part of a family. Our 'total rewards package' is hard to beat. See details of our employee offering below.

## COMPENSATION & BENEFITS



- Competitive salary
- Incremental pay progression
- Reward principles
- Generous employer pension contribution
- Enhanced parental leave
- CPD and Study days

## CULTURE & PEOPLE



- Purpose driven
- Informal and Inclusive
- Collegiate
- Proud of what we do
- Social responsibility
- Excellent team spirit

## WORK ENVIRONMENT



- Good technology and resources
- Modern and spacious offices
- Vibrant work environment
- Central location
- Blended home/office working

## WELLBEING



- Flexible working
- Autonomy
- Work/life balance
- Policies and procedures
- Education and support